



**FUTURE
MINERALS &
ENERGY GROUP**

Workplace Health and Safety Policy

This policy outlines our ongoing obligations to our employees, their families, neighbourhood associations, and society at large. Additionally, it outlines the fundamental elements of our dedication to health and safety management everywhere we operate. The protection of the health and safety of our workers, community partners, suppliers, and anyone else who might be impacted by our actions is a high priority in everything we do.

Introduction:

Management is firmly committed to a policy enabling all work activities to be carried out safely, and with all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of workers, contractors, authorised visitors, and anyone else who may be affected by our operations.

This policy:

- shows the commitment of (your business name)'s management and workers to health and safety
- aims to remove or reduce the risks to the health, safety and welfare of all workers, contractors and visitors, and anyone else who may be affected by our business operations
- aims to ensure all work activities are done safely.

Our commitment:

Management (the supervisor and / or manager) is responsible for providing and maintaining:

- a safe working environment
- safe systems of work
- plant and substances in safe condition
- facilities for the welfare of all workers
- any information, instruction, training and supervision needed to make sure that all workers are safe from injury and risks to their health

Consequences:

Workers are responsible for:

- ensuring their own personal health and safety, and that of others in the workplace
- complying with any reasonable directions (such as safe work procedures, wearing personal protective equipment) given by management for health and safety

Application of this policy:

- We seek the co-operation of all workers, customers and other persons. We encourage suggestions for realising our health and safety objectives to create a safe working environment with a zero accident rate.
- This policy applies to all business operations and functions, including those situations where workers are required to work off-site.
- Our goal is to provide a safe and healthy work environment that is free from workplace injury and illness. This will only be achieved through the participation, co-operation and commitment of everyone in the workplace.